

OPINION

Quarterly Newsletter of LNJ Bhilwara Group



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Volume XXX | Issue 1 | January-March 2025

MESSAGE FROM GROUP'S CHAIRMAN

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Our company stands on a rich legacy, originating from the humble beginnings and unwavering dedication of previous generations.

GROUP HAPPENINGS

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On Syt. Riju Jhunjhunwala's birthday, a free health checkup camp was organized by RSWM-Mandapam team at Melange staff club.



LEARNING AND DEVELOPMENT

To update about revisions in the HR manual about employee benefits, an awareness program was conducted by the HR Department.

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CORPORATE SOCIAL RESPONSIBILITY

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As part of our Corporate Social Responsibility (CSR) initiative, 75 bedsheets were donated to the students of Aurobindo Ashram.



ACHIEVEMENTS

An external BIS auditor Mrs. Sangeeta Choudhary visited the RPSF plant and was welcomed by the COO.

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CELEBRATIONS AND FESTIVALS

The 75th Republic Day celebrations started with flag hoisting followed by a March Past.

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WELCOME AND ADIEU

After a long service period of 35 years with our organization, Shri P N Jha, GM, Post Spinning Department was superannuated on March 31, 2024.

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WEAVING A BRIGHTER FUTURE FOR RAJASTHAN'S FARMERS



In the heartland of Rajasthan, where the arid landscape often presents formidable challenges to its agricultural communities, a powerful narrative of collaboration and magnanimity is unfolding. The LNJ Bhilwara Group, a name synonymous with industrial prowess across diverse sectors, is stepping beyond the confines of its business operations to champion a cause that strikes at the very root of India's prosperity: the well-being of its farmers. By actively supporting the Global Vikas Trust's (GVT) impactful initiatives for rural transformation, the Group is not just donating resources; it is leading a concerted effort to uplift livelihoods, foster sustainability, and sow the seeds of long-term prosperity.

The story of Global Vikas Trust, spearheaded by the visionary Mayank Gandhi, is a remarkable success. Since 2016, GVT has been quietly revolutionizing the lives of small and marginal farmers by guiding them away from the precarious

existence of low-income, high-risk crops towards the stability and abundance offered by high-value fruit plantations. The numbers speak volumes: a staggering increase in an average farmer's income from a meager ₹38,723 to an impressive ₹3,93,986 per acre per annum.

It is this tangible impact and this transformative enterprise that has resonated deeply with the leadership of the LNJ Bhilwara Group. Personally leading the charge is Shri Ravi Jhunjhunwala, the Chairman & Managing Director, who is actively engaging fellow industrialists to recognize and support Gandhi's remarkable work. The scale of GVT's achievements is truly inspiring, having transformed over 4700 villages, across 27 districts in three states, having planted 5.6 crore fruit trees in last the 5 years to amplify farmers' income tenfold.

Under Shri Jhunjhunwala's guidance, LNJ Bhilwara Group is playing a pivotal role in amplifying GVT's reach. Beyond financial contributions, the Group is leveraging its extensive network to sensitize the farming and rural communities to Mayank Gandhi's transformative work. This includes ensuring that every farmer has access not only to the saplings but also to the crucial training and support needed to cultivate these high-value crops successfully. The commitment extends further with the LNJ Bhilwara Group facilitating holistic agricultural training and education at GVT's Farmer Training Center, GVT Krishikul. This world-class facility serves as a vital convergence point for farmers, CSR leaders, corporate entities, and government officials, all eager to learn and implement pioneering agricultural solutions. The center's growing reputation is evident in the influx of visitors from across India – Karnataka, Madhya Pradesh, Odisha, and beyond – all drawn by the prospect of replicating and scaling GVT's proven model in their own regions.

Ravi Jhunjhunwala's words encapsulate the Group's profound belief in this initiative: "India's farmers are the backbone of our economy, and their prosperity is integral to national progress. We are excited to be collaborating with Shri Mayank Gandhi and his organization, Global Vikas Trust; Gandhi has been a driving force towards making agriculture a lucrative and sustainable livelihood by combining innovation with structured financial support."

The partnership between the LNJ Bhilwara Group and the Global Vikas Trust serves as a powerful testament to the potential of collaborative action. It underscores the crucial role that industry leaders can play in driving meaningful social change and fostering inclusive growth. By extending their resources, network, and expertise, the LNJ Bhilwara Group is not just supporting a cause; they are actively participating in weaving a new tapestry of prosperity and resilience for Rajasthan's farmers, a magnanimous act that promises to resonate for generations to come.

Editorial Board

- | | | |
|------------------|------------------|---------------------|
| 1. O. P. Ajmera | 3. Manoj Sharma | 5. Mohit Maheshwari |
| 2. Manish Gulati | 4. Sanjay Sharma | 6. Jyoti Gupta |

Copy Editor: Upasana Chatterjee

CHAIRMAN'S MESSAGE

Together Towards a Sustainable Tomorrow

As we stand at another pivotal moment in our collective journey, let us take a moment to reflect on our incredible achievements and the promising road ahead. What truly defines us, across all our group companies, is our dedication to innovation, sustainability, and transformative growth.



At the heart of our group's philosophy is a simple yet powerful idea: growth through collaboration, purpose, and resilience. We believe that energy, in all its forms, has the power to transform lives, empower communities, and drive lasting progress. This conviction propels us forward as global efforts increasingly converge on sustainability. We aren't just participants in this transition; we are determined to be significant drivers, aligning our efforts with India's ambitious goal of achieving net-zero emissions by 2070. This is a responsibility we embrace with dedication and pride.

The past year has been marked by meaningful results and a relentless pursuit of excellence. A shining example is HEG, which continues to solidify its position on the global stage. Operating at 80% capacity utilisation, HEG remains the largest single-location graphite electrode plant in the world, and is proudly ranked as the third-largest graphite electrode company globally, exporting to 35+ countries. The company has also undertaken an ESG assessment, receiving a commendable score that reflects our commitment to sustainable and responsible operations. Additionally, the prestigious Bhaskar Award was conferred in recognition of HEG's industry leadership and impactful contributions.

From HEG's steadfast commitment to empowering communities through energy, to RSWM's pioneering efforts in circularity, we're expanding our services, embracing cutting-edge technologies, and strengthening partnerships that resonate with our core values and long-term vision. Our track record demonstrates significant achievements in renewable energy generation, polyester recycling, and water conservation, underscoring our pioneering spirit in addressing textile waste.

As a most recent initiative, Bhilwara Energy Limited's launch of LNJ GREENPET is a ground breaking leap forward in India's clean mobility and circular economy initiatives. This cutting-edge B2B food-grade PET resin manufacturing plant in Rajasthan, poised to create hundreds of job opportunities, will be India's largest single-location bottle-to-bottle recycled PET (rPET) resin production unit, exemplifying our commitment to responsible resource management.

Despite an ever-evolving landscape, we have not only remained steady—we have thrived. Every milestone achieved, every boundary pushed, has been made possible by the collective efforts of an extraordinary team and a supportive community that extends across all our companies. I thank and appreciate all of you for being an integral part of the LNJ Bhilwara family. Your dedication, innovation, and belief in our shared vision are the bedrock of our success.

Together, we will continue to build a stronger, more vibrant, and sustainable future for generations to come.

With Best Wishes

Ravi Jhunjunwala

GROUP HAPPENINGS

RSWM

Participation at Bharat Tex 2025



RSWM Ltd. made a remarkable presence at Bharat Tex 2025, one of India's largest integrated textile events, held from February 14 to 17 in New Delhi. Our stall stood out with a vibrant showcase of innovation, sustainability, and excellence in yarns and fabrics.

Participation in Colombiatex 2025



RSWM Ltd. marked its presence at Colombiatex 2025, Latin America's premier textile trade fair, held from January 28 to 30 in Medellín, Colombia. The event was an excellent opportunity to engage with global brands, manufacturers, and industry thought leaders—exchanging insights on how innovation and sustainability are shaping the future of textiles.

Participation in Yarnex Ludhiana

RSWM participated in Yarnex Ludhiana 2025, a key sourcing



platform for the textile value chain in North India. From January 17-19, 2025, the event provided an excellent opportunity to showcase our latest yarn innovations and connect with industry leaders, buyers, and textile professionals.

RSWM-LNJ DENIM

Participation at Denims & Jeans Show, Egypt 2025



LNJ Denim participated in the Denims & Jeans Show Egypt 2025, held on February 2 and 3 in Cairo. This focused event brought together denim enthusiasts, industry experts, and global brands under one roof.

HEG LTD

Participated in AAIM Industrial Expo 2025

HEG Limited proudly participated in the prestigious AAIM Industrial Expo 2025, 7 March - 10 March 2025. The event brought together leading industrial players, innovators, and professionals, providing an excellent platform for networking, collaboration, and showcasing cutting-edge solutions.



HEG Limited highlighted its latest advancements, demonstrating our commitment to excellence and innovation.

Shines at Global Investors Summit 2025 in Bhopal



HEG Limited proudly participated in the prestigious Global Investors Summit 2025 held in Bhopal on February 24-25, 2025. The summit, known for bringing together industry leaders, policymakers, and investors from across the globe, served as a dynamic platform for fostering economic collaboration and exploring new investment opportunities. A global leader in the graphite electrode industry, HEG Limited showcased its vision for sustainable growth, innovation, and technological advancements in the manufacturing sector.

Organized a Marathon to promote healthy work-life balance for employees

HEG Ltd. organized a spectacular event within its premises on 1st January 2025. This extraordinary initiative was exclusively tailored for the dedicated workforce, reflecting its commitment towards employee well-being and fostering a sense of unity within the company.



The initiative was passionately led by our Hon'ble Executive Director, Shri Manish Gulati, whose vision and belief in the philosophy that a "Healthy body and Healthy Mind can create Wonders", laid the foundation for this inspiring event.

The marathon, a testament to HEG's dedication to promoting a healthy work-life balance, saw enthusiastic participation from employees across various departments.

In addition to the physical benefits, the "RUN FOR HEG" marathon served as a platform for fostering a sense of community within the organization. Participants shared a common sense of purpose and accomplishment as they crossed the finish line, creating lasting memories and strengthening the bonds between colleagues.

TACC

Joint Development with Birla Cellulose

TACC, in collaboration with RSWM Limited, is proud to be part of



a groundbreaking partnership between the LNJ Bhilwara Group and Birla Cellulose, an Aditya Birla company. This strategic alliance, signed in February this year, is set to bring a transformative shift in the textile industry by introducing advanced material solutions that combine performance with sustainability.

As a key contributor, TACC is supplying in-house synthesized functionalized graphene for integration into textile applications. This innovative material enhances fabric properties such as strength, durability, breathability, and thermal regulation, enabling the creation of next-generation smart textiles.

The partnership signifies a major step forward in the Group's innovation journey, combining expertise across industries to develop value-added products. Teams from TACC, RSWM, and Birla Cellulose are working closely to scale this development from the pilot phase to full production, with a shared goal of driving meaningful impact through technological advancement.

Participation in Global Investors Summit 2025

TACC was honoured to participate in the Global Investors Summit 2025 held in Bhopal on February 24–25 and was inaugurated by Honourable Prime Minister Shri Narendra Modi. We had the privilege of hosting Madhya Pradesh Chief Minister Dr. Mohan Yadav, along with key Principal Secretaries and dignitaries, for an engaging interaction with our MD & CEO, Ankur Khaitan.

The discussions centred around TACC's role in India's lithium-ion battery ecosystem and our innovations in carbon and graphite



derivatives. The interest shown by state leadership further reaffirmed our commitment to sustainability and cutting-edge technology.

Participation in Synthetic and Natural Graphite Conference (SNGC) in China



TACC participated in the Synthetic and Natural Graphite Conference (SNGC) organized by ICCSino in China from March 12th to 13th, 2025. Recognized as a leading global platform, ICCSino brings together industry leaders, researchers, and manufacturers to discuss the latest trends shaping the future of energy storage.

The conference reaffirmed the strong and continuing role of graphite-based anodes, especially synthetic graphite, which remains the industry standard for its proven reliability, structural stability, long

GROUP HAPPENINGS

cycle life, and market maturity. Synthetic graphite's ability to offer consistent performance without the issues of volume expansion makes it an essential material for electric vehicles, energy storage systems, and electronics.

Emerging developments in silicon-based anodes were also discussed, showcasing their potential for higher energy density, while ongoing research continues to address challenges related to volume expansion and durability through silicon-carbon composites. Meanwhile, phosphorus-carbon anodes were introduced as a futuristic material under early exploration for high-capacity and cost-effective solutions, particularly for next-generation energy storage applications.

EXHIBITION

TACC and REPLUS at Bharat Mobility Expo 2025



TACC Limited and REPLUS, participated in the Bharat Mobility Expo held from 19th to 21st January 2025 in Delhi. The event served as a dynamic platform to showcase the Group's growing presence in the advanced materials and green energy space.

The joint booth featured cutting-edge developments in graphite anode materials, graphene technologies, and battery packs. These innovations reflect our commitment to building sustainable and future-ready solutions for the lithium-ion battery and mobility ecosystem.

RSWM-KHARIGRAM

Felicitation for Shri B.M. Sharma, JMD



After an illustrious service of 14 years with our organization, Shri B.M. Sharma, Joint Managing Director, superannuated on 31st March 2025.

To honor his remarkable contributions and long-standing association with RSWM Ltd., a heartfelt felicitation ceremony was organized. The event was graced by the presence of Shri Riju Jhunjunwala (CMD), Shri Rajeev Gupta (JMD), Shri Manoj Sharma (CHRO), Shri Prakash Maheshwari, CE, Shri N.K. Bahedia (BH), and Shri S.K. Tiwari (COO), along with other senior team members.

Warm wishes for good health and a joyful post-retirement life were shared, and he was bid farewell with deep respect and heavy hearts.

RSWM-RINGAS

Meeting of Industrialists at Chief Minister's residence in Jaipur

On 15th January, 2025, there was a meeting of industrialists at the CM residence in Jaipur, where Shri MK Yogi attended on behalf of



RSWM Ltd and Jawahar Foundation. CM had proposed to the industrialist groups all possible help and a single window clearance for them.

WISE-CRACK

The Accidental Audience



A professor flew to the Middle East, eager to deliver a speech on human rights. He arrived at the venue, stepped onto the podium, and was stunned to find the room utterly empty—save for one man.

Determined to share his important message, the professor gave his full, passionate speech to this sole attendee. Afterward, curious, he approached the man. "Of all the people in the Middle East," he began, "why were you the one person who came to hear about human rights?"

The man immediately corrected him with a polite smile: "I'm sorry, sir, but I'm the next speaker."

RSWM-RINGAS

Felicitations for Sh A. K. S. Sengar Promoted as the COO



Shri Ashok Kumar Singh Sengar has been promoted as the Chief Operating Officer in Ringas – Spinning Unit. A felicitation program in his honor was organized in Ringas-Spinning HRD Hall. Officers and staff members assembled and wished him best on his new journey.

HEG LTD

Hosted Excellence & Housekeeping Award Ceremony



HEG Limited hosted the Excellence and Housekeeping Award Ceremony on 27 February 2025 to recognize the outstanding contributions of our employees. The event was a celebration of dedication, teamwork, and commitment to excellence across various departments.

The Excellence Awards were presented to the employees who made exceptional contributions to their respective departments, going

above and beyond their regular responsibilities to drive innovation, efficiency, and overall success. Their hard work and dedication set a benchmark for others to follow.

Additionally, a Housekeeping Competition was held among different departments, based on the 5S principles – Sort, Set in Order, Shine, Standardize, and Sustain. The competition encouraged teams to maintain a clean, organized, and efficient workplace, fostering a culture of discipline and productivity. The winning department demonstrated outstanding adherence to these principles, showcasing its commitment to maintaining a top-tier work environment.

This event was organized in Gurukul, and our Hon'ble Executive Director, Shri Manish Gulati Ji, concluded the event with a note of appreciation, who applauded the collective efforts of all employees.

TACC

MOU Signing with Global Graphene Leader CGT

TACC Ltd., an innovation-driven company of the LNJ Bhilwara Group, has signed a Memorandum of Understanding with Ceylon Graphene Technologies (Pvt) Ltd (CGT), a globally recognized leader in graphene innovation, on 1st Jan 2025.

This partnership brings together Sri Lanka's high-purity vein graphite and TACC's expertise in synthetic graphite to jointly develop advanced graphene-based materials for a wide range of industrial applications.

As part of the collaboration, TACC and CGT will establish a state-of-the-art graphene facility in India to deliver sustainable, high-



performance solutions for global markets. This marks a significant step in strengthening our advanced materials portfolio and driving innovation in next-generation technologies.

RSWM-MANDAPAM

"ABHIVYAKTI" Best Suggestions award ceremony



The "ABHIVYAKTI" Best Suggestions Award Ceremony was conducted on 11th March 2025 at the Training Hall.

Best Suggestions awards were distributed to Staff & Workers & given the trophy to the Department for the highest suggestions by Sh. Y.D. Tiwari (BH & CE) & Sh. Harish Joshi (DY. COO) for giving valuable suggestions & motivating them to continue giving their effective contributions.

LEARNING AND DEVELOPMENT

RSWM-RINGAS

Management Window Session on "Six Sigma".



Management Window Session on "Six Sigma" was conducted on 18th January 2025 in Ringas HRD Centre, which was led by Shri Rajeev Kumar Dixit – Sr. General Manager (HR&IR).

RSWM-KHARIGRAM

Training on Safety Practices at Workplace



A Safety Awareness Programme was conducted on 15th February 2025, led by Shri Dileep Chourasia, Senior Manager – Safety. The session was attended by personnel from Engineering, Maintenance, Security, Commercial, and Production departments.

External Training on Electrical Safety & Emergency Preparedness



External Training was conducted by Shri Anurodh Prashant, a renowned External Safety Expert and Auditor. The session was

attended by staff from Engineering, Maintenance, Security, and Production departments. It focused on enhancing awareness and preparedness for handling electrical hazards and emergency situations in the workplace.

RSWM-MANDAPAM

Movie-Based Learning Session



On 8th March 2025, RSWM Mandapam unit organized a movie-based learning session for staff employees at all levels, featuring the film "A Prayer for Rain", based on the 1984 Bhopal Gas Tragedy.

The film provided a powerful depiction of one of the world's worst industrial disasters, highlighting the importance of safety, accountability, and proactive risk management. Following the screening, a group discussion was held to reflect on key learnings and safety practices.

RSWM-LODHA

Presentation by TGTs



On 7th January 2025, the TGT shared the learnings from the internship programme with all staff at RSWM Lodha. A presentation was prepared, and the TGT shared the insights with everyone.

HEG LTD

Industrial Visits by Students



A skill competition was organized for the RingFrame and AutoConer departments at the Kanyakheri unit on 20th February, 2025. The highly skilled workers were given awards as a recognition. HEG Ltd. believes in offering platforms for student development, aiming to equip future talent with core industry knowledge to help them achieve their career aspirations.

ADHPL

Driving Simulation Training

The driving simulation training was organized on 11th February 2025 for



all drivers and operators of AD Hydro Power Ltd. and TL line through the external agency M/s Safety Circle Pvt. Limited.

2nd Surveillance Audit of ISO 27001:2022

2nd Surveillance Audit of ISO 27001:2022 was successfully completed on 24th February, 2025. The audit was conducted by the Auditors from the TUV certifying agency. During the audit, the auditors inspected all the relevant documents



pertaining to ISMS and interacted with different Department In-charges and employees of ADHPL. After completion, the auditors recommended the continuation of certification of ISMS for another year.

MPCL

Mockdrill to evaluate emergency preparedness and planning



The Company conducted a emergency mock drill to assess its preparedness and planning. The simulated scenario was a heavy leak from a drain valve on the MIV floor of the power generation house, leading to flooding, and a subsequent fire on the generator floor caused by an electrical short circuit.

Plant Safety Committee Meeting Conducted

The Safety Committee Meeting of the MPCL site was held at 16:00 hrs on



27th March, 2025, at the Conference Hall, to discuss issues related to the implementation of occupational health, Safety, and environment in MPCL.

3rd Internal Audit of ISMS

3rd Internal Audit of ISMS ISO 27001:2022 for the certification for year 2025-26 was conducted



successfully on 8th February 2025 by the MPCL Internal Auditors as per the given schedule and time.

TACC

Innovative Learning on AI Day

TACC Limited continues to promote a culture of innovation and learning through the monthly observance of AI Day, held every third Friday. This initiative brings together employees across departments to explore the use of AI in their day-to-day work, share practical experiences, and address common challenges.

The sessions focus not only on how AI tools can improve productivity but also on the responsible use of AI, especially in terms of data privacy and safe information sharing. Each AI Day includes tool demonstrations, team experiences, and hands-on guidance for using AI more effectively.

BETTER LIVING

Creating Habits for Better Well-Being

Forming new habits takes time, patience, and consistency. It's more than just deciding—it's about sticking with it and overcoming obstacles. Though challenging, the benefits are worth it: improved energy, mood, and a lower risk of chronic conditions like obesity and type 2 diabetes.



The Four Stages of Change

1. Contemplation – Thinking about change? Identify what you want to improve and why it matters.
2. Preparation – Ready to act? Start setting goals and planning for challenges.
3. Action – Making changes? Stay consistent, track progress, and celebrate small wins.
4. Maintenance – New habits becoming routine? Reflect, stay flexible, and adjust as needed.

Tips to Stay on Track

- Monitor Progress – Track your actions and feelings to stay accountable.
- Keep It Fresh – Avoid burnout by trying new activities and setting short-term goals.
- Plan for Setbacks – Life happens. Have backup plans for disruptions.
- Challenge Yourself – Build on your progress by raising the bar gradually.

Remember: Every small step counts. What stage of change are you in today?

ADHPL

Distribution of Scholarships



The Company, in its continuous efforts to boost the Education Sector, distributed scholarships among eligible and needy students of 9th to 12th classes and some technical courses.

An amount of Rs 1.32 million was disbursed through NEFT into the bank accounts of the successful students.

Dustbins Provided under Swachhta Abhiyaan



The Company has been associated with cleanliness drives - Swachhta Abhiyaan in the local areas through different local self-help groups to improve the cleanliness of surrounding villages. The Company has received requests from regional areas to provide dustbins.

Accordingly, 80 dustbins were provided to three Gram Panchayats. The Panchayat Members thanked ADHPL for the CSR initiative.

3800 patients treated at Clinical Dispensary

The clinical dispensary, headed by a qualified MBBS Doctor, is playing an important role in catering to



Healthcare Services for the locals residing in villages like Prini, Shuru, Sethan, Chalet, Shami-Nallah & Aleo, and tourists also. During the last FY 2024-25, more than 3800 patients were treated at the dispensary and were provided with free diagnostic facilities/tests, and medicines.

MPCL

Constructed School Building to Promote Education



MPCL has constructed a Middle School in Chowki to benefit children in Chowki Village and neighbouring areas. The new facility underscores MPCL's commitment to community development and supporting education.

Constructed a Floor of Govt. Primary School in Manikaran, Kullu

MPCL has constructed the first floor



of the Government Primary School in Manikaran, Kullu, Himachal Pradesh for the benefit of the children of Manikaran and its surrounding villages.

Helped People in Reclaiming Cultivated Land

MPCL took the initiative to help local people in reclaiming of their cultivated land, which was filled with sand and debris during a flash flood that occurred on August 1, 2024. MPCL deployed manpower and machinery to remove the unwanted debris.



RSWM-LNJ DENIM & KNITS

Medical Consultation & Awareness Camp



In a proactive effort to promote health and wellness within the LNJ denim & Knits, Mordí, a Medical Consultation & Awareness Camp was successfully organized on 17th January, 2025 at LNJ Nagar Colony, Mordí. The event aimed to provide free medical check-ups, consultations, and health awareness to individuals across all age groups, with a special focus on preventive healthcare and early diagnosis.

The camp brought together a team of experienced doctors, nurses, and healthcare volunteers from Gyayak Hospital, Banswara, offering services that included: General health check-ups, Blood pressure and blood sugar testing, Eye and dental screening, nutritional counselling, Specialized consultations in fields such as cardiology, orthopaedics, and paediatrics, Lifestyle diseases and their prevention, Importance of regular health screening, etc.

HEG

Support Extended to Global Vikas Trust



In a thought-provoking session at HEG, we had the honour of hosting Mr. Mayank Gandhi, Head of NGO Global Vikas Trust, along with our esteemed CMD, Shri Ravi Jhunhunwala Ji.

The event highlighted a revolutionary initiative that has transformed the lives of nearly 25,000 farmers, bringing them prosperity through strategic agricultural shifts.

Mr. Gandhi shared insights into how Global Vikas Trust has been working at the grassroots level, training and supporting farmers to transition from traditional, low-income crops such as wheat and soya to high-value crops like fruits. This shift has not only increased farmers' incomes but also ensured sustainable agricultural practices that benefit both the farmers and the environment.

HO NOIDA

Conducted Eye Check-Up Camp



On March 20th, an Eye Check-Up Camp was successfully conducted at the HO Noida office. The initiative aimed to promote eye health among employees, offering comprehensive eye examinations and consultations. This camp underscores the organization's commitment to the

well-being of its staff, providing convenient access to essential health services.

RSWM-MANDAPAM

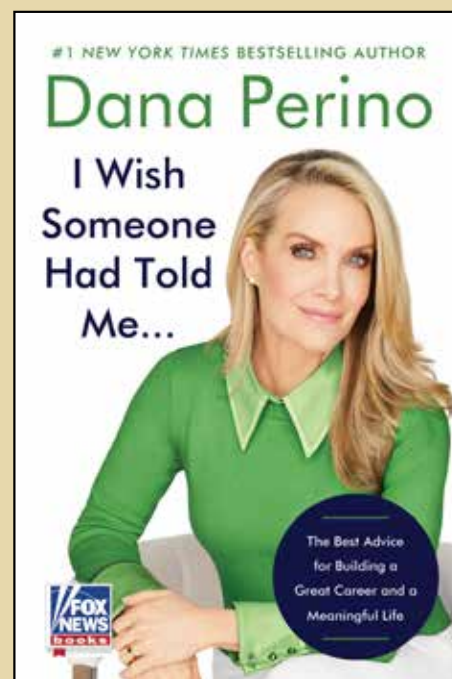
Free Health Check-up Camp (ESIC)

On March 3rd, 2025, RSWM's Mandapam Unit, in collaboration with ESIC, Bhilwara, organized a Free Health Check-up Camp for its workers, staff, and their families. Dr. Kamal Jajwani and his team from ESIC Hospital, Bhilwara (Rajasthan), conducted the check-ups.

GOOD READ

I Wish Someone Had Told Me...by Dana Perino

Dana Perino's "I Wish Someone Had Told Me..." is a refreshing take on career and life advice, offering a compilation of wisdom gleaned from her own experiences and those of her diverse network. The book avoids rigid, prescriptive formulas, instead opting for a conversational tone that feels like receiving guidance from a trusted mentor. Perino's approach, which incorporates insights from Fox News colleagues and personal friends, creates a rich tapestry of perspectives, making the book relatable to a broad audience. It's particularly effective in its focus on practical, actionable advice, covering topics such as navigating workplace dynamics, building meaningful relationships, and maintaining a healthy work-life balance.



What truly sets this book apart is its emphasis on authenticity and humility. Perino's willingness to share her own missteps and lessons learned adds a layer of genuine connection with the reader. The book's strength lies in its ability to inspire without being preachy, providing valuable tools for personal and professional growth. While some might find the format of collected anecdotes less structured than traditional self-help books, the diversity of voices and the genuine nature of the advice make it a worthwhile and enjoyable read.

SUSTAINABILITY INITIATIVES BY SCHOOLS

VIVEKANAND VIDYA VIHAR-MARAL SAROVAR

Eco Brick Project



The Eco Project led by Ishan Rathod is actively involved in collecting eco-bricks. An eco-brick is a plastic bottle tightly filled with used plastic, repurposing it into a robust building material that effectively sequesters waste. These eco-bricks are utilized to create stools, sofas and a variety of other structures, significantly contributing to sustainable initiatives and promoting environmental responsibility within the community.

Vermicomposting Project

This project promotes sustainable agriculture through organic practices. Sparked by a family conversation about reusing dry neem leaves, a terrace garden was created using compost from household and temple waste. Over 8–12 months, crops like brinjal, pumpkin, and coriander were grown successfully without chemicals. Encouraged by the

results, the family set up six vermicompost pits using cow dung, agri-waste, and earthworms from Krishi Vigyan Kendra, improving soil fertility and crop yields.



Jaivika Kushwah, an SDG Club member, expanded the initiative by establishing a vermicomposting unit on her land. She now supplies organic manure to over 45 local customers, promoting terrace gardening and organic farming in her community. Her efforts are raising awareness and encouraging healthier, sustainable cultivation practices.

Cleanliness Drive

On Gandhi Jayanti, the school embarked on a cleanliness drive,



fostering a commitment to environmental stewardship. Aligning with SDGs 3 -good health and well being, 6-Clean water and sanitation & 15- Life on Land, the initiative promoted eco-friendliness, good health, and well-being

VIVEKANANDA KENDRA VIDYALAYA-HURDA

Zero-Waste Campus Initiative



Students were encouraged to think creatively and come up with innovative ways to reuse materials and convert the Campus into a zero-waste, focusing on 3R's – REDUCE, REUSE,

AND RECYCLE, which instilled the importance of recycling and its impact on reducing environmental waste

SOHA Exhibition



This Exhibition was organized at VKV Hurda, inaugurated by Sri Dharmendra Singh, SP Bhilwara.

More than 200 students and teachers at the neighbouring schools visited the exhibition. Students learnt to collaborate as a team and improved their research skills, which enhanced their awareness of global issues. The exhibition inspired students to adopt sustainable habits and consider careers contributing to social welfare.

Biodiversity & Conservation



A biodiversity awareness activities was organised that enabled students to identify diverse bird species, understand their

behaviours and habitats, and appreciate their significance in ecological balance. Students gained knowledge on the detrimental effects of climate change, deforestation, and pollution on avian populations and ecosystems. This fostered an appreciation for nature and ecosystem interdependence, cultivating a desire to protect wildlife and natural habitats through environmental conservation and sustainability.

GRAPHITE SCHOOL-MANDIDEEP

Seed Bank Initiative



As part of the SDG Club's green initiative, Graphite School proudly established a dedicated seed bank to promote biodiversity and sustainable agriculture. Club members were trained in seed identification, cleaning, drying, and preservation. On January 31, 2025, during the Annual Prize Distribution Ceremony, dignitaries were presented with seeds as eco-friendly tokens of gratitude, symbolizing the school's commitment to a greener future.

Growing a Greener Tomorrow

The SEED Club is a student-led initiative promoting sustainability through seed collection drives. Throughout the year, students and teachers donate seeds, which

are then shared with CURE India to support food awareness and biodiversity in Madhya Pradesh. In April 2025, the club's spring drive gathered over 2,000 seed packets.

Rooted in simplicity and community spirit, the SEED Club raises



awareness about sustainable farming and the importance of preserving native plants. It offers students hands-on learning and connects classroom knowledge to real-world environmental impact—nurturing a greener future, one seed at a time.

Science Exhibition - Innovation with Purpose

Ahead of the new academic year, our school hosted a Science Exhibition themed around the Sustainable

Development Goals (SDGs). Students across grades presented 16 innovative working models, each addressing a specific SDG.



Highlights included a Smoke Detector for fire safety, a Solar Smart City promoting clean energy, and an AI-based Garbage Sorter for efficient waste management. Students also showcased natural alternatives like Herbal Kajal and Beetroot Lip Balm.

The exhibition space embraced the 3Rs—Reuse, Repurpose, Recycle—reflecting the event's sustainability focus. The initiative celebrated student creativity while emphasizing the link between science, innovation, and global responsibility.

VIVEKANANDA KENDRA VIDYALAYA-RISHABHDEV

Nurturing Life on Land



In a step towards nurturing life on land, our students created eco-friendly seed banks by collecting seeds from seasonal fruits and planting them in handmade seed bags. These are to be later transplanted to benefit low-income and disadvantaged communities.

The activity not only promoted sustainable farming but also sparked interest in agriculture as a career, while teaching the values of preserving nutrient-rich seeds. Students also learned how to make and use eco-friendly seed bags—planting both seeds and awareness for a greener future.

Exploring Life Beneath Water

To raise awareness about marine conservation, students created aquarium-style models showcasing the causes and effects of water pollution. These were displayed in an exhibition, sparking meaningful



conversations about protecting life below water.

The initiative inspired students to reflect upon their role in preserving oceans and rivers. Moving forward, ocean conservation will be integrated into the curriculum, and a student-led eco-club will guide future efforts towards protecting our water bodies.

REPUBLIC DAY



RSWM-Lodha



RSWM-Kharigram



RSWM-Kanyakheri



RSWM-Rishabhdev



MPCL

At RSWM Lodha, Republic Day was celebrated with patriotic fervour. The event began with a flag hoisting ceremony, followed by a well-coordinated parade presented by the security personnel. Workers with the highest attendance in 2024 were honoured, and employees who donated blood were recognized with amla candy and appreciation letters for their noble contribution.

Republic Day was also celebrated with enthusiasm across other units, including RSWM Kharigram, RSWM Kanyakheri, MPCL, RSWM-LNJ Denim & Knits, HEG Ltd., and RSWM-Rishabhdev. At RSWM-RPSF, prizes were distributed to outstanding performers in categories such as security, production, and attendance, acknowledging their dedication and excellence.

At ADHPL, the celebration featured an impressive parade by G4S security personnel, showcasing discipline and patriotism. Meanwhile, RSWM Mandapam marked the occasion with the hoisting of the National Flag and a special address to staff and workers. The event concluded on a sweet note with the distribution of sweets to all attendees.

Across all locations, light refreshments and sweets were shared, adding to the festive spirit of this proud national celebration.



ADHPL



RSWM-Mandapam



RSWM-LNJ Denim & Knits



RSWM-RPSF



HEG Ltd

LOHRI

A Blend of Tradition, Togetherness, and Community Support

Festive gatherings were held at multiple locations, including RSWM Mandapam, RSWM-Ringas, and the HO in Noida, where employees came together to



HO Noida



RSWM-Lodha



RSWM-Ringas



RSWM-Mandapam

honour the traditional harvest festival. Lohri celebrations at RSWM were marked by a vibrant spirit of unity, cultural appreciation, and community service.

At the RSWM Staff Club in Lodha, community members joined in celebration, exchanging warm wishes. The atmosphere came alive with traditional Lohri songs and engaging performances by children and women from the staff. Newlywed couples and newborns were blessed as part of the customs, adding to the joyful spirit of the event. The celebrations concluded with a delightful spread of festive snacks.

WOMEN'S DAY

Women's Day was celebrated with great enthusiasm through a vibrant and heartfelt program aimed at honouring and appreciating the invaluable contributions of women. At RSWM Kanyakheri, the celebration included a special felicitation of women employees who have dedicated 8–9 years of service. They were honored with prizes, followed by the distribution of sweets in a warm and festive atmosphere. At MPCL, the day was marked by spirited participation from both employees and workers, who came together to sing and dance in celebration of womanhood.

In ADHPL, women were recognized and appreciated with thoughtful gifts, adding a personal touch to the celebration. HEG hosted a range of interactive and engaging activities and games, creating a joyful and inclusive environment that fostered camaraderie among all participants.

These celebrations across various locations highlighted the organization's deep appreciation for its women employees and their remarkable contributions.



ADHPL



HO Noida



MPCL



RSWM-Kanyakheri

CELEBRATIONS & FESTIVALS

Holi, the festival of colours, was celebrated with great enthusiasm and unity across various locations. The festivities brought together employees and staff in a spirit of joy, togetherness, and cultural appreciation.

At RSWM Kharigram - A delightful cultural evening was organized, showcasing the vibrant talent and spirit of the teams. The celebration concluded with a sumptuous dinner, wrapping up the day with warmth and togetherness. At RSWM Kanyakheri a simple yet joyful gathering was held, featuring a small dinner for employees to enjoy the festive spirit.

The MPCL family celebrated Holi with an eco-friendly approach,



MPCL

using only organic colours and consciously avoiding water sprays and watercolours. Attendees enjoyed refreshments, played with colours, and danced together, making it a lively and memorable celebration. The staff members at RSWM-LNJ Denim & Knits danced to folk music, bringing traditional flavour to the festivities. They enjoyed a

HOLI CELEBRATIONS



HO Noida



RSWM-Lodha



RSWM-Kanyakheri



RSWM-Lodha



RSWM-Kharigram



RSWM-Ringas



RSWM-Mandapam



RSWM-LNJ Denim & Knits



ADHPL

variety of fast food followed by a hearty lunch, making it a vibrant and joyful occasion. Committed to environmental responsibility, the ADHPL team avoided the use of water cannons, sprays, and water

colours. RSWM Ringas, Mandapam, Lodha, and HO too celebrated the festival. Tea and snacks were served to all participants, ensuring a joyful and sustainable celebration.

MAHASHIVRATRI CELEBRATIONS ACROSS RSWM UNITS

The sacred festival of Mahashivratri was celebrated with deep devotion and spiritual fervour by the RSWM Kharigram Pariwar at the Colony Temple. In the evening, staff members and their families gathered for bhajan-kirtan and the chanting of Lord Shiva's mantras, filling the temple atmosphere with divine energy. The celebration culminated in a soulful Maha Aarti, followed by the distribution of Prasad to all devotees.

Mahashivratri festival was celebrated with equal enthusiasm at other RSWM locations. Devotional events were held at RSWM Ringas, RSWM Lodha, and RSWM-LNJ Denim. At RSWM Rishabhdev, celebrations took place at the Shiv Mandir, where employees came together in reverence.

At RSWM Mandapam, the occasion was marked with special grandeur at the Melangeshwar Mahadev Temple, where a dedicated "Bhajan Sandhya" was organized, bringing together devotees for an evening of spiritual harmony.



RSWM-Lodha



RSWM-Ringas



RSWM-Kharigram



RSWM-Mandapam



RSWM-LNJ Denim & Knits



RSWM-Rishabhdev

RSWM

Mr. Manoj Kumar Bansal joined as Chief Transformation Officer

Mr. Manoj Kumar Bansal joined RSWM as our new Chief Transformation Officer at the Corporate Office in Noida, effective February 28, 2025. Mr. Bansal brings nearly 30 years of extensive experience in strategic management, P&L management, operational improvement, strategic sourcing, project management, sales, marketing, and business development. He is an MBA graduate from PAU, Ludhiana, and an alumnus of prestigious institutions including IMD Business School, Switzerland, Said Business School, Oxford, and the Indian School of Business, Hyderabad.



Throughout his distinguished career, Mr. Bansal has held leadership roles at leading companies such as Vardhman Group, where he spent nearly two decades closely associated with the Group Chairman, and Trident Group, where he served for seven years. His experience also includes tenures at AYM Syntex and Intertan Canada Limited.

Joining of Mr. Kamal Kishore Mittal -Chief Executive & Business Head for Cotton Yarn Business

Mr. Kamal Kishore Mittal has joined the RSWM family as Chief Executive and Business Head for Cotton Yarn Business and R-Value, based at our Head Office in Noida. He brings over 30 years of extensive experience in international and domestic textile markets. A Post Graduate in International Marketing from TITS, Bhiwani, he has a distinguished track record of driving revenue growth, crafting innovative marketing strategies, and establishing market-leading brands. His impressive career includes over 18 years with the LNJ Bhilwara group, along with senior leadership roles at prominent organizations such as Canadian Multinational Company, Trident Limited, Sintex Industries Ltd., Cheslind Ltd., and Egyptian Spinning and Weaving Company. We warmly welcome Mr. Mittal to RSWM and eagerly anticipate his valuable contributions.



RSWM-LODHA

Superannuation of Mr. Suresh Chandra Mishra



Shri Suresh Chandra Mishra (Supervisor- Maintenance), retired after a distinguished and dedicated tenure of 12 years with RSWM Ltd. Lodha, marking the end of a glorious era. To honour his remarkable contributions and service, a heartfelt felicitation program was organized.

Chief Executive & Business Head Shri Naresh Kumar Bahedia graced the event, along with senior officials and other esteemed team members. The program commenced with a warm welcome and a brief overview of Shri Suresh Chandra

Mishra's illustrious career, highlighting his significant achievements and dedication to the company.

RSWM-RISHABHDEV

Sad Demise of Shri K B Khatod

Shri K B Khatod, COO of RSWM Rishabhdev, passed away on 28th February, 2025, after a brief illness. He worked diligently in various roles and responsibilities for 28 years. He is survived by his wife, Mrs. Usha Khatod, his son, and his daughter. RSWM bids him a tearful farewell. May his soul rest in peace.





COMBAT POLLUTION

Breathing Techniques to Boost Lung Health

With increasing pollution, breathing difficulties are a growing concern. Simple lung exercises can significantly improve respiratory health, reduce stress, and alleviate other health conditions, especially during periods of high pollen or environmental pollutants. Robert Stalbow, a PeaceHealth respiratory therapist, emphasizes that these easy-to-learn techniques can greatly enhance overall well-being.

You can follow these four simple breathing techniques. For best results, practice these exercises for a few minutes multiple times daily, gradually increasing session length:

Simple Breath Awareness:

- Place one hand on your chest and the other on your tummy.
- Close your eyes and observe your natural breathing rhythm and hand movements.

- Notice changes in breath depth and increased relaxation.

Equal Breathing:

- Inhale for a count of four.
- Exhale for a count of four.
- This balanced pattern calms both body and mind.

Pursed-Lip Breathing:

- Inhale deeply through your nose for two seconds, filling your lungs.
- Pucker your lips as if to whistle.
- Exhale slowly through pursed lips, taking twice as long as your inhalation.
- Repeat to gain better breath control and increase oxygen intake.

Box Breathing:

- Hold your breath for a count of four.
- Exhale for a count of four.
- Pause for a count of four before the next inhalation.
- This method is effective for stress and anxiety reduction.

Beyond bolstering lung health, these exercises offer a holistic array of benefits extending to various aspects of well-being. Engaging in them regularly can significantly reduce stress and worry, fostering a calmer mental state. They also contribute to better blood pressure control, supporting cardiovascular health. Furthermore, these exercises are known to enhance sleep quality, leading to more restorative rest, and can notably improve focus and concentration, boosting cognitive function. Finally, consistent participation can lead to increased energy levels, invigorating daily life.

When to Seek Medical Advice?

While generally safe, consult your doctor before starting these exercises, especially if you have existing respiratory conditions or other health concerns. Discontinue immediately and contact your healthcare provider if you experience dizziness, shortness of breath, or chest pain during these exercises. If you notice changes in your breathing or feel stressed, talk to your doctor for personalized recommendations and monitoring.

TRAVEL BUG

Path less travelled: Exploring Offbeat Places in India

This festive season, discover India's hidden gems. Escape the usual tourist trails and immerse yourself in the rich culture, history, and natural beauty of these captivating, lesser-known destinations for a truly refreshing and unforgettable travel experience:

Ziro, Arunachal Pradesh

A serene valley town surrounded by misty hills and rice fields, Ziro is known for its lush landscapes, tribal culture, and vibrant festivals. A perfect escape into tranquility and tradition.

Halebidu, Karnataka

Famed for its exquisite Hoysala architecture, Halebidu boasts intricately carved temples and historic Jain sites, earning it the title "Gem of Indian Architecture."

Mawsynram, Meghalaya

Recognized as the wettest place on Earth, Mawsynram offers dramatic landscapes, limestone caves, and cascading waterfalls—ideal for nature and adventure lovers.

Chembra Peak, Wayanad, Kerala

Offering sweeping views across multiple districts and home to a heart-shaped lake, Chembra Peak is a paradise for trekkers and nature enthusiasts.

Majuli, Assam

The world's largest river island, Majuli is an ecological wonder with a rich cultural heritage and a strong contender for UNESCO World Heritage status.

Tawang, Arunachal Pradesh

Set amidst the Himalayas, Tawang is known for its scenic beauty, spiritual significance, and the majestic Tawang Monastery, one of the largest in the world.

Champaner, Gujarat

A historical city once the capital of the Gujarat Sultanate, Champaner features remarkable architecture and is part of the UNESCO-listed Champaner-Pavagadh Archaeological Park.

Kurnool, Andhra Pradesh

Known as the "Gateway of Rayalaseema," Kurnool is a town steeped in history with ancient ruins and natural attractions that showcase the region's cultural legacy.

